David L. Cooperrider is the Fairmount Minerals Professor of Social Entrepreneurship at the Weatherhead School of Management, Case Western Reserve University. Professor Cooperrider is past President of the National Academy of Management’s OD Division and has lectured and taught at Harvard, Stanford, University of Chicago, Katholieke University in Belgium, MIT, University of Michigan, Cambridge and others. Currently David serves as Faculty Director of the Center for Business as an Agent of World Benefit. The center’s core proposition is that sustainable value creation is the business opportunity of the 21st century, indeed that every social and global issue of our day is an opportunity to ignite industry leading innovation, eco-entrepreneurship, and new sources of value.

**Founding Theoretical Work in Appreciative Inquiry (AI)**

David is best known as the co-creator and creative thought leader of Appreciative Inquiry (AI). His founding work with AI is creating a positive revolution in the leadership of change; it is helping institutions all over the world discover the power of the strength-based approaches to multi-stakeholder innovation and collaborative design. Cooperrider’s work is especially unique because of its ability to enable positive change, innovation, and sustainable design in systems of large and complex scale.

**Consultant and Advisor**

David has been a consultant and advisor to a wide variety of organizations including the Boeing Corporation, Fairmount Minerals, Green Mountain Coffee Roasters, McKinsey, Parker Hannifin, Sherwin Williams, Verizon, Wal-Mart as well as American Red Cross, American Hospital Association, Cleveland Clinic, World Vision and United Way of America. These projects are inspired by the Appreciative Inquiry (AI) methodology for which Professor Cooperrider is best known. Admiral Clark, the CNO of the Navy, for example brought AI into the Navy for a multiyear project on “Bold and Enlightened Naval Leadership.” And in June 2004 Cooperrider was asked by the United Nations to design and facilitate a historic, unprecedented Summit on global corporate citizenship, a meeting between Kofi Annan and 500 business leaders to “unite the strengths of markets with the authority of universal ideals to make globalization work for everyone.”

**Meeting Speaker and Facilitator**

David’s often serves as meeting speaker and facilitator of large group, interactive conference events focusing on topics such as; strengths-based leadership, innovation, positive organizational development, large scale whole systems change, sustainable design, and Appreciative Inquiry and strategy. His dynamic ideas on AI and sustainable design have been published in journals such as Administrative Science Quarterly, Human Relations, Journal of Applied Behavioral Science, The OD Practitioner, and in research series such as Advances in Strategic Management. More popularly, Professor Cooperrider’s work has been covered by The New York Times; Forbes Magazine; Science, Fast Company, Fortune, Christian Science Monitor, San Francisco Chronicle, and Biz Ed and others.
Recognition and Awards

David was recently honored as the third Peter F. Drucker Distinguished Fellow for the Peter F. Drucker & Masatoshi Ito School of Management, part of Claremont Graduate University. He was the recipient of the Distinguished Contribution to Workplace Learning and Performance Award by ASTD—the American Society for Training and Development. This award is presented to him in recognition of his work in Appreciative Inquiry and the impact he has had on the training and development profession. He has been recipient of Best Paper of the Year Awards at the Academy of Management and was named top researcher of the year at Case in 2005. Likewise numerous clients have received awards for their work with Appreciative Inquiry. Among his highest honors, David was invited to design a series of dialogues among 25 of the world’s top religious leaders, started by His Holiness the Dalai Lama who said, "If only the world's religious leaders could just know each other, the world will be a better place." Using AI, the group held meetings in Jerusalem and at the Carter Center with President Jimmy Carter in Atlanta. Today the United Religions Initiative has over 300 centers around the world devoted to fostering interfaith dialogue.

David has published 15 books and authored close to 50 articles. Cooperrider’s volumes include Appreciative Inquiry Berrett-Koehler (with Diana Whitney), The Organization Dimensions of Global Change (with Jane Dutton), Organizational Courage and Executive Wisdom and Appreciative Leadership and Management (both with Suresh Srivastva). David is editor of a new academic book series Advances in Appreciative Inquiry (with Michel Avital) published by Elsevier Science.

Interests

Teaching
"AI" and Positive Organization Development
Leadership and the Global Agenda
Organizational analysis

Research
Appreciative inquiry
Sustainable Design and Entrepreneurship
Qualitative theory-building methods; see http://ai.cwru.edu

Selected Publications

Books


Presentations
Acceptance Speech for ASTD's 2004 Distinguished Contribution to the Field of Workplace Learning and Performance

Acceptance Speech for Best Writing in the Field of Organizational Development at the Organization Development Network, Puerto Rico

Appreciative Inquiry and Global Corporate Citizenship at the UN Global Leaders Summit, New York

Cleveland Club keynote "Business as an Agent of World Benefit"

Keynote "Business as an Agent of World Benefit" at International Conference at Case

Keynote on Appreciative Inquiry and the Profusion of Strengths Theory at the second International Conference on Appreciative Inquiry, Miami

Keynote: Appreciative Inquiry for Global Leadership Development at the UN University in Amman Jordan

Keynote: The Elevation and Extension of Strengths, Linkage Best in OD Conference

Positive Organizational Scholarship and BAWB at University of Michigan

The Future of Appreciative Inquiry on HR.Com Radio

Academic and Professional Activities
Journal Editorship
  Referee, Human Relations May 2004 - present

Review Board Membership
  Review Board Member, Advances in Appreciative Inquiry Jan 2004 - present
  Review Board Member, Journal of Applied Behavioral Science Dec 2004 - present

Department Chair
Organizational Behavior, Organizational Behavior Department, Jul 2004 - present

Managing / Senior Editor
Book Series on Advances in Appreciative Inquiry, Elsevier Science, Nov 2004 - present

Organizer
Appreciative Inquiry Certificate Program, Weatherhead School of Management, Jan 2002 - present
Global Forum on Business as an Agent of World Benefit, Case Western Reserve University, Jan 2006 - Oct 2006

Other
World Business Academy, Fellow, Apr 2007 - present

Co-Organizer
UN Global Compact, UN in New York, Jun 2004 - present

Consultant
Parker Hannifin; Green Mountain Coffee Roasters; United Nations; Fairmount Minerals; etc, Apr 2007 - present

Editorial Board Member
Journal of Applied Behavioral Science, Aug 2004 - present

Organizer
Awards
"Finalist Pioneers in Business and Society Scholarship" Aspen Institute Program on Business and Society, 10/16/2006
"Legends in the Field" American Society for Training and Development, 05/02/2006
"2004 Porter Award for Best Writing in the Field of OD" The Organization Development Network, 10/01/2004
"2004 Distinguished Contribution to the Field of Workplace Performance and Learning" American Society for Training and Development, 05/01/2004